



SAFETY THROUGH KNOWLEDGE

CREW EVALUATION SYSTEM

Designed to evaluate the background knowledge of seafarers, CES is an online assessment tool used to identify training needs specific to knowledge areas defined in STCW.

For more information visit www.seagull.no

Crew Evaluation system – CES

CES is one of the most used tools in the industry to evaluate crew knowledge; it was developed in 1995 and came with its first online solution in 2010. Since then the system has recorded several million test results and are currently installed with more than 350 companies worldwide. It consists of a question database with over 6500 multiple choice questions, specific to the knowledge areas defined in STCW.

CES will assist you in the screening and recruitment process and to measure the knowledge level of existing officers and crew. It can also be used as an integral part of a promotional strategy.

Benchmarking & statistics

CES Benchmarking & Statistics is the only tool available in the industry where you can benchmark crew knowledge against company and industry standards.

- Analyze the CES score of your crew pool and compare it with the global industry standards.
- Compare your manning agents to focus on the knowledge level of the crew of each supplier.
- Focus the training effort on a group of personnel or those training categories where your crew is scoring lower than the company or industry standards.
- Compare details based on rank, nationality and crew pool.

Hire the right crew

All reports and statistics say there will be a shortage of experienced marine officers in the near future as the intakes of new cadets are well below the demand.

- Ratings and junior officers are being promoted faster.
- Analyse personnel and potential recruits against industry standards.
- Identify training needs and verify knowledge level for each rank to help establish preparedness for promotion.
- Assess crew based on reliable data not only certificates.

